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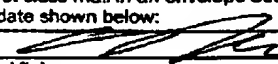
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TRANSMITTAL (Revocation and New Power of Attorney)	Docket No.: NIC-P002US	Total Pages: 6
	Application No.: 09/672,829	
	Filing Date 09/29/2000	
	First Named Inventor: Cathal McGloin	
	Art Unit: 3626	
Examiner Name: Bui, Kim T.		

ITEMS INCLUDED:	ADDRESS TO: <input checked="" type="checkbox"/> Mail Stop Amendment <input type="checkbox"/> Mail Stop AF Commissioner for Patents P. O. Box 1450 Alexandria, VA 22313-1450																																
1. <input type="checkbox"/> Response to <input type="checkbox"/> After Final.																																	
2. <input type="checkbox"/> Extension of Time Request. Applicant(s) hereby requests under the provisions of 37 CFR 1.136(a) to extend the period for filing a reply in the above-identified application. The requested extension is _____; accordingly the appropriate non-small-entity fee is (\$.00). <input type="checkbox"/> Applicant(s) claim(s) small entity status. See 37 CFR 1.27. Therefore, this fee amount for the extension is reduced by one-half, i.e., (\$.00).																																	
3. <input type="checkbox"/> Substitute Specification.																																	
4. <input type="checkbox"/> Information Disclosure Statement (IDS)/PTO-1449. <input type="checkbox"/> Copies of IDS citations.																																	
5. <input type="checkbox"/> Drawing(s) (35 USC 113) (Total Sheets: _____) <input type="checkbox"/> Informal, for approval of changes <input type="checkbox"/> Formal																																	
6. <input type="checkbox"/> Excess claim fees:																																	
<table border="0" style="width: 100%;"> <tr> <td style="text-align: left;"><u>Total Claims</u></td> <td style="text-align: left;"><u>Extra Claims</u></td> <td style="text-align: left;"><u>Fee (\$)</u></td> <td style="text-align: left;"><u>Fee Paid (\$)</u></td> <td style="text-align: left;"><u>Multiple Dependent Claims</u></td> </tr> <tr> <td>_____ -20 or HP= _____</td> <td>x _____</td> <td>25</td> <td>_____</td> <td><u>Fee (\$)</u></td> </tr> <tr> <td colspan="4">HP = highest number of total claims paid for, if greater than 20</td> <td><u>Fee Paid (\$)</u></td> </tr> <tr> <td colspan="4"></td> <td>180</td> </tr> </table> <table border="0" style="width: 100%;"> <tr> <td style="text-align: left;"><u>Indep. Claims</u></td> <td style="text-align: left;"><u>Extra Claims</u></td> <td style="text-align: left;"><u>Fee (\$)</u></td> <td style="text-align: left;"><u>Fee Paid (\$)</u></td> </tr> <tr> <td>_____ -3 or HP= _____</td> <td>x _____</td> <td>100</td> <td>_____</td> </tr> <tr> <td colspan="4">HP = highest number of independent claims paid for, if greater than 3.</td> </tr> </table>		<u>Total Claims</u>	<u>Extra Claims</u>	<u>Fee (\$)</u>	<u>Fee Paid (\$)</u>	<u>Multiple Dependent Claims</u>	_____ -20 or HP= _____	x _____	25	_____	<u>Fee (\$)</u>	HP = highest number of total claims paid for, if greater than 20				<u>Fee Paid (\$)</u>					180	<u>Indep. Claims</u>	<u>Extra Claims</u>	<u>Fee (\$)</u>	<u>Fee Paid (\$)</u>	_____ -3 or HP= _____	x _____	100	_____	HP = highest number of independent claims paid for, if greater than 3.			
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7. <input type="checkbox"/> Other Fees:																																	
8. <input type="checkbox"/> A check in the amount of the above-noted fees is enclosed.																																	
9. <input type="checkbox"/> Payment by credit card. Form PTO-2038 is attached.																																	
10. <input type="checkbox"/> The Director is hereby authorized to charge any fees which may be required, or credit any overpayment, to Deposit Account Number (____). A duplicate copy of this sheet is enclosed for this purpose.																																	
11. <input checked="" type="checkbox"/> Other Enclosure(s): Revocation of Power of Attorney with New Power of Attorney and Change of Correspondence Address; Statement Under 37 CFR 3.73(b); and a copy of the Assignment from Performix Research Limited to NICE Systems LTD.																																	
12. <input type="checkbox"/> Remarks:																																	

TRANSMITTAL
(Executed Attachment to Page 1)

Page 2

CERTIFICATE OF TRANSMISSION/MAILING	
I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on the date shown below:	
Signature 	
Typed or printed name Anthony L. Miele	Date 11/9/06

Dated: 11/9/06

Respectfully submitted,

By: 

Anthony L. Miele, Attorney for Applicant(s)
Registration Number 34,393
Customer Number 000050048
Miele Law Group PC
2 Summer Street, Suite 306, Natick, MA 01760
Phone: 508-315-3677 Fax: 508-319-3001

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**REVOCATION OF POWER OF
ATTORNEY WITH
NEW POWER OF ATTORNEY
AND
CHANGE OF CORRESPONDENCE ADDRESS**

Application Number	08672,629
Filing Date	08/28/2006
First Named Inventor	Calvin McGloin
Art Unit	3628
Examiner Name	Bob, Kim T.
Attorney Docket Number	NHC-P002US

I hereby revoke all previous powers of attorney given in the above-identified application.

☐ A Power of Attorney is submitted herewith.

OR

☒ I hereby appoint the practitioners associated with the Customer Number: 60048

☒ Please change the correspondence address for the above-identified application to:

☒ The address associated with
Customer Number:

60048

OR

☐ Firm or
Individual Name

Address

City

State

Zip

Country

Telephone

Email

I am the:

☐ Applicant/Inventor.

☒ Assignee of record of the entire interest. See 37 CFR 3.71.
Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/06)

SIGNATURE of Applicant or Assignee of Record

Signature

Name

Date

Telephone

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below.

☐ Total of _____ forms are submitted.

This collection of information is required by 37 CFR 1.305. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 3 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1480, Alexandria, VA 22313-1480. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1480, Alexandria, VA 22313-1480.

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STATEMENT UNDER 37 CFR 3.73(b)

Applicant/Patent Owner: NICE Systems LTD

Application No./Patent No./Control No.: 09/572,829 Filed/Issue Date: 09/29/2006

Entitled: A Performance Management System

NICE Systems LTD a corporation
(Name of Assignee) (Type of Assignee: corporation, partnership, university, government agency, etc.)

states that it is:

1. ☒ the assignee of the entire right, title, and interest; or

2. ☐ an assignee of less than the entire right, title and interest
(The extent (by percentage) of its ownership interest is _____ %)

in the patent application/patent identified above by virtue of either:

A. ☐ An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or a true copy of the original assignment is attached.

OR

B. ☒ A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as follows:

1. From: Cathal McGloin, Raymond McGloin To: Performix Research Limited
The document was recorded in the United States Patent and Trademark Office at Reel 012149, Frame 0199, or for which a copy thereof is attached.

2. From: Performix Research Limited To: NICE Systems LTD
The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

3. From: _____ To: _____
The document was recorded in the United States Patent and Trademark Office at Reel _____, Frame _____, or for which a copy thereof is attached.

☐ Additional documents in the chain of title are listed on a supplemental sheet.

As required by 37 CFR 3.73(b)(1)(i), the documentary evidence of the chain of title from the original owner to the assignee was, or concurrently is being, submitted for recordation pursuant to 37 CFR 3.11.
[NOTE: A separate copy (i.e., a true copy of the original assignment document(s)) must be submitted to Assignment Division in accordance with 37 CFR Part 3, to record the assignment in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

Signature

7 NOV 2006
Date

922-9-325-3899
Telephone Number

RAY OZ
Printed or Typed Name

CEO
Title

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to be (and by the USPTO to process) an application. Confidentiality is governed by 38 U.S.C. 122 and 37 CFR 1.11 and 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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ASSIGNMENT OF US PATENT APPLICATION

WHEREAS, Performix Research Limited of 4A Princes Street South, Dublin, Ireland (hereinafter ASSIGNOR), has been assigned from the inventors all right, title and interest in the invention known as MLG Docket No. PT-P002US and entitled "A Performance Management System" for which an application for Letters Patent of the United States was filed on September 29, 2000, and assigned US Application No. 09/672,829;

AND WHEREAS NICE Systems LTD (hereinafter ASSIGNEE), duly organized and existing under the laws of Israel, desires to acquire an interest therein;

NOW, THEREFORE, in consideration of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said ASSIGNOR hereby sells, assigns and transfers unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right, title and interest to said invention in the United States and all foreign countries, as described in the aforesaid application, and to said application and to all continuations, divisions, reissues and substitutes of said application, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States of America adheres, and ASSIGNOR hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for its interest as ASSIGNEE, its successors, assigns and legal representatives.

AND ASSIGNOR hereby agrees to execute any papers requested by ASSIGNEE, its successors, assigns and legal representatives, deemed essential to ASSIGNEE's full protection and title in and to the invention hereby transferred.

ASSIGNOR furthermore agrees upon request of said ASSIGNEE, and without further remuneration, to execute any and all papers desired by said ASSIGNEE for the filing and granting of foreign applications and the perfecting of title thereto in said ASSIGNEE.


PT-P002US
D152387 MLG Forms 9/05

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Executed on the date below indicated.

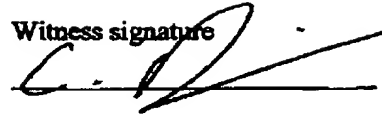
PERFORMIX RESEARCH LIMITED

Signature 
Print Name: Conor Sheahan
Title: CEO

Date Signed

9/25/06

Witness signature



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